



# School Team Bulletin

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## URGENT

*Please disseminate to all staff through a staff organization meeting and/or one per member copies.*

### LRB Order regarding student reports

BCPSEA had applied to the LRB, seeking an order to force teachers to do retroactive report cards originally scheduled prior to March 16. Despite a strenuously argued case mounted by the BCTF, the LRB issued an order (on March 20<sup>th</sup>) requiring teachers to complete reports covering the period from the beginning of the school year up to March 17, 2012. As a result of our arguments concerning workload, the order acknowledges that “the workload of teachers represented by the BCTF will not be unduly impacted.”

#### ***The LRB reporting requirements are:***

- Teachers are to submit their marks and reports to AOs by Friday, April 27, entered/submitted in the usual manner, and that schools issue reports by Monday, April 30.
- These reports take the place of all other formal or informal written reports other than the final reports in June.
- These are to be abridged reports, not the standard, formal written report cards that would normally be required.
- For Grades 4-12 comments are optional with the exception of instances where “there has been a significant change in student progress since last term.”
- For secondary schools, the order requires teachers to submit final marks for courses that are complete. For courses that are ongoing, the order requires that teachers submit all marks to date.

To reduce the impact on teachers’ workloads, teachers should take the full time allowed, right up to the end of the day on Friday, April 27, to enter/submit marks and reports. All marks are to be entered/submitted in the usual manner.

The LRB Order makes it clear that the completion of marking and student reporting by teachers is to be done in compliance with the “work now, grieve later” principle. The LRB has remained seized of any disputes arising with respect to the Order and will deal with those by way of an expedited process.

### Important Additional Information

The LRB Order also notes that the above directions with respect to submission of marks and the preparation of report cards are “subject to any alternate instructions issued by a school district.”

The VTF and VSB had reached an alternate agreement prior to this ruling that we believe stands. We have filed an appeal with the LRB and are awaiting an expedited response. In the interim, teachers are advised to be prepared to meet the prescribed deadline as outlined below. We will advise as soon as we are able.