



School Team Bulletin

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Please disseminate the following information to teachers.

GRADUATION

Graduation Ceremonies and all the organizational tasks, duties and related details they entail *are the work of school/site-based Administration*. Pursuant to our current Job Action, teachers are not accepting and/or receiving routine communications from management nor are they participating in meetings with management. Below is clarification depending on your school's circumstances:

1. Graduation Ceremony

A. *Evening and off-school site* (e.g. Chan Centre, Orpheum ...)

- Teachers will not participate in the platform party.
- Teachers will not perform any other organizational tasks related to the Graduation Ceremony either in preparation for the event or on the day of the event.
- Teachers may attend the event as guests in the audience (Stages 1, 2 and 3).

B. *Evening and on-school site*

- Teachers will not participate in the platform party.
- Teachers will not perform any organizational tasks related to the Graduation Ceremony either in preparation for the event or on the day of the event.
- Teachers may attend the event as guests in the audience.

- ***In the event it falls on a day of withdrawal*** (Stage 2 or Stage 3) teachers will not attend.
- Schools are advised to make off-site arrangements to avoid this situation.

C. *During school day and on-school site*

- Where Graduation has been organized to take place during the bookends of the teaching day, teachers may be deployed (by management) to participate in the ceremony (rather than teaching).
- Teachers cannot be required to take part in any planning of the event. This includes meeting with management and/or accepting written/electronic communication.

2. Dinner Dance/ Dry Grad etc.

Teachers may choose to engage in pre-planned volunteer activities if they are teacher organized events and do not involve meetings with management.

In-Service:

Teachers will not engage in in-service training during Stage 1 of Job Action. Unless it a teacher or union-led activity, teachers will not attend. Specifically, *members will not engage in ASPEN/MyEducationBC in-service.*