

School District 39, Vancouver

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 44,666	\$ 49,045	\$ 53,059	\$ 53,879
1	\$ 46,901	\$ 51,504	\$ 55,756	\$ 56,576
2	\$ 49,135	\$ 53,962	\$ 58,453	\$ 59,273
3	\$ 51,370	\$ 56,421	\$ 61,149	\$ 61,969
4	\$ 53,605	\$ 58,880	\$ 63,846	\$ 64,666
5	\$ 55,840	\$ 61,338	\$ 66,542	\$ 67,362
6	\$ 58,074	\$ 63,797	\$ 69,239	\$ 70,059
7	\$ 60,309	\$ 66,255	\$ 71,936	\$ 72,755
8	\$ 62,543	\$ 68,714	\$ 74,631	\$ 75,451
9	\$ 66,722	\$ 71,173	\$ 77,328	\$ 78,148
10	---	\$ 75,840	\$ 82,025	\$ 83,119

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,224	\$ 49,658	\$ 53,723	\$ 54,553
1	\$ 47,487	\$ 52,148	\$ 56,453	\$ 57,284
2	\$ 49,750	\$ 54,637	\$ 59,184	\$ 60,014
3	\$ 52,012	\$ 57,127	\$ 61,913	\$ 62,744
4	\$ 54,275	\$ 59,615	\$ 64,644	\$ 65,474
5	\$ 56,538	\$ 62,104	\$ 67,374	\$ 68,204
6	\$ 58,800	\$ 64,594	\$ 70,104	\$ 70,934
7	\$ 61,062	\$ 67,083	\$ 72,835	\$ 73,664
8	\$ 63,325	\$ 69,573	\$ 75,564	\$ 76,395
9	\$ 67,556	\$ 72,062	\$ 78,295	\$ 79,125
10	---	\$ 76,788	\$ 83,051	\$ 84,158

May 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,428	\$ 49,881	\$ 53,964	\$ 54,798
1	\$ 47,701	\$ 52,382	\$ 56,707	\$ 57,541
2	\$ 49,974	\$ 54,882	\$ 59,450	\$ 60,284
3	\$ 52,246	\$ 57,384	\$ 62,192	\$ 63,026
4	\$ 54,519	\$ 59,884	\$ 64,935	\$ 65,769
5	\$ 56,792	\$ 62,384	\$ 67,677	\$ 68,511
6	\$ 59,064	\$ 64,885	\$ 70,420	\$ 71,254
7	\$ 61,337	\$ 67,385	\$ 73,162	\$ 73,995
8	\$ 63,610	\$ 69,886	\$ 75,904	\$ 76,738
9	\$ 67,860	\$ 72,386	\$ 78,647	\$ 79,481
10	\$ -	\$ 77,134	\$ 83,424	\$ 84,536

July 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,882	\$ 50,380	\$ 54,504	\$ 55,346
1	\$ 48,178	\$ 52,906	\$ 57,274	\$ 58,117
2	\$ 50,473	\$ 55,431	\$ 60,045	\$ 60,887
3	\$ 52,769	\$ 57,957	\$ 62,814	\$ 63,656
4	\$ 55,065	\$ 60,483	\$ 65,584	\$ 66,427
5	\$ 57,360	\$ 63,008	\$ 68,353	\$ 69,196
6	\$ 59,655	\$ 65,534	\$ 71,124	\$ 71,966
7	\$ 61,951	\$ 68,059	\$ 73,894	\$ 74,735
8	\$ 64,246	\$ 70,585	\$ 76,663	\$ 77,506
9	\$ 68,539	\$ 73,110	\$ 79,434	\$ 80,276
10	\$ -	\$ 77,905	\$ 84,259	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 46,042	\$ 50,556	\$ 54,695	\$ 55,540
1	\$ 48,346	\$ 53,091	\$ 57,475	\$ 58,320
2	\$ 50,650	\$ 55,625	\$ 60,255	\$ 61,100
3	\$ 52,954	\$ 58,160	\$ 63,034	\$ 63,879
4	\$ 55,257	\$ 60,694	\$ 65,814	\$ 66,659
5	\$ 57,561	\$ 63,228	\$ 68,593	\$ 69,438
6	\$ 59,864	\$ 65,763	\$ 71,373	\$ 72,218
7	\$ 62,167	\$ 68,297	\$ 74,153	\$ 74,997
8	\$ 64,471	\$ 70,832	\$ 76,932	\$ 77,777
9	\$ 68,779	\$ 73,366	\$ 79,712	\$ 80,557
10	\$ -	\$ 78,178	\$ 84,554	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 46,273	\$ 50,809	\$ 54,968	\$ 55,818
1	\$ 48,588	\$ 53,357	\$ 57,762	\$ 58,612
2	\$ 50,903	\$ 55,903	\$ 60,556	\$ 61,406
3	\$ 53,218	\$ 58,451	\$ 63,349	\$ 64,198
4	\$ 55,534	\$ 60,998	\$ 66,143	\$ 66,992
5	\$ 57,849	\$ 63,544	\$ 68,936	\$ 69,785
6	\$ 60,163	\$ 66,092	\$ 71,730	\$ 72,579
7	\$ 62,478	\$ 68,639	\$ 74,523	\$ 75,372
8	\$ 64,793	\$ 71,186	\$ 77,316	\$ 78,166
9	\$ 69,123	\$ 73,733	\$ 80,110	\$ 80,960
10	\$ -	\$ 78,568	\$ 84,976	\$ 86,109

May 1, 2018

Step			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 46,921	\$ 51,520	\$ 55,738	\$ 56,599
1	\$ 49,268	\$ 54,104	\$ 58,571	\$ 59,432
2	\$ 51,616	\$ 56,686	\$ 61,404	\$ 62,265
3	\$ 53,963	\$ 59,269	\$ 64,236	\$ 65,097
4	\$ 56,311	\$ 61,852	\$ 67,069	\$ 67,930
5	\$ 58,659	\$ 64,434	\$ 69,901	\$ 70,762
6	\$ 61,005	\$ 67,017	\$ 72,734	\$ 73,595
7	\$ 63,353	\$ 69,600	\$ 75,567	\$ 76,427
8	\$ 65,701	\$ 72,183	\$ 78,399	\$ 79,260
9	\$ 70,090	\$ 74,765	\$ 81,232	\$ 82,093
10	\$ -	\$ 79,668	\$ 86,166	\$ 87,315

July 1, 2018

Step			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 47,155	\$ 51,778	\$ 56,017	\$ 56,882
1	\$ 49,514	\$ 54,374	\$ 58,864	\$ 59,729
2	\$ 51,874	\$ 56,970	\$ 61,711	\$ 62,577
3	\$ 54,233	\$ 59,566	\$ 64,557	\$ 65,423
4	\$ 56,593	\$ 62,161	\$ 67,404	\$ 68,270
5	\$ 58,952	\$ 64,756	\$ 70,250	\$ 71,116
6	\$ 61,310	\$ 67,352	\$ 73,097	\$ 73,963
7	\$ 63,670	\$ 69,948	\$ 75,945	\$ 76,809
8	\$ 66,029	\$ 72,544	\$ 78,791	\$ 79,657
9	\$ 70,441	\$ 75,139	\$ 81,638	\$ 82,504
10	\$ -	\$ 80,067	\$ 86,597	\$ 87,751

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF