

## UNDERSTANDING YOUR PEOPLESFT PAY ADVICE TEACHERS - CONTRACT

**PAY PERIOD**  
The pay period for which this pay advice is for

Vancouver Board of Education  
1580 West Broadway  
Vancouver, BC V6J 5K8

Pay Group: TCH-Teacher Continuous Contract  
Pay Begin Date: 2015/11/01  
Pay End Date: 2015/11/15

Business Unit: VSB  
Advice #: 00000000000001  
Advice Date: 2015/11/13

**TAX DATA**  
Tax exemptions claimed on your personal tax credit form (TD1 & TD-BC)

**HOURS AND EARNINGS**  
Lists your salary for current pay period, allowances and all other earnings

**PLEASE NOTE:** Any Earnings description that includes "Adjustments" in this box represents the "hours" or "dollar value" of leave credits awarded to your Balances. It is NOT included in your gross pay. It is presented as information only to represent the value of your overall compensation for paid time off like Sick.

John Smith ABC Lane Vancouver, BC VXX XXX	Employee ID: IXXXXXXX Department: VXXXXXXXX-Elementary Location: Elementary Job Title: Teacher Elementary Pay Rate: \$3,914.74 Semimonthly	TAX DATA: Federal Quebec BC Net Claim Amount: 11,327.00 9,938.00 Special Letters: Addl. Percent: Addl. Amount:
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HOURS AND EARNINGS					TAXES			
Description	Current		YTD		Description	Current		YTD
	Rate	Earnings	Hours	Earnings		Current	YTD	
Regular Salary		3,914.74		41,052.11	CIT	448.44	2,144.53	
SIP		78.29		844.8	CPP	25.83	2,479.95	
Regular Salary		-203.89		0.00	EI	0.00	930.60	
Sick Leave Paid				1,190.8				
YTD at Conversion-Taxable Ern		0.00		18,498.1				
Interest On Summer Savings		0.00		21.0				
Sick Adjustment		0.00		6,116.7				
<b>TOTAL:</b>		<b>3,993.03</b>		<b>66,231.52</b>	<b>TOTAL:</b>	<b>474.27</b>	<b>10,555.08</b>	

**TAXES**  
CIT – Canadian Income Taxes  
CPP – Canadian Pension Plan  
EI – Employment Insurance

**BEFORE-TAX DEDUCTIONS**  
Lists the deductions from your pay that reduces your taxable income such as pensions and union dues

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Teachers Pension	559.02	8,465.43	MSP Medical	39.15	430.65	MSP Medical*	39.15	430.65
BCTF Teacher Dues	71.48	771.28	Group Life	0.18	1.98	Dental	61.60	659.66
Canada Savings bond RRSP	50.00	550.00	Prosthetic Equipment Allowance	0.40	4.40	Extended Health Benefits	115.33	1,279.31
Voluntary Deferred Sal Leave	598.95	6,734.22	12 month pay plan	391.47	-2,921.69	Group Life*	0.18	1.98
Van Elementary Teachers Associ	33.94	366.26	Teacher LTD	47.52	517.38	Teachers Pension	644.08	6,492.93
Teach Regulation Branch Fee	0.00	80.00	Teacher STD	19.17	202.23	EI Rebate for Teachers*	0.00	36.35
YTD Conversion-Union Prof Dues	0.00	610.44				YTD at Conversion-Taxable Ben*	0.00	267.84
<b>TOTAL:</b>	<b>1,313.39</b>	<b>17,577.63</b>	<b>TOTAL:</b>	<b>107.80</b>	<b>1,766.06</b>			

**EMPLOYER PAID BENEFITS**  
Lists all your benefits paid by the Employer (VBE)

**AFTER-TAX DEDUCTIONS**  
Lists the deductions from your pay such as benefits

**BALANCES**  
Lists your leave balances in hours or by amount (based on leave type)

BALANCES	HOURS	AMOUNT
Sick	636.77	
TTOC Sick		

**NET PAY DISTRIBUTION**  
Lists your bank deposit information and the net pay amount

NET PAY DISTRIBUTION			
Advice #	Account Type	Account Number	Amount
#00000000000001	Chequing	XXXXXX	1,707.48
<b>TOTAL:</b>			<b>1,707.48</b>

**MESSAGE**  
Lists your current pay grade, step and FTE

MESSAGE: Pay Grade: 5+ Step: 9 FTE: 1.0000

TOTAL GROSS	CIT TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current: 3,993.03	2,718.97	474.27	1,811.28	1,707.48
YTD: 66,231.52	44,766.15	10,555.08	23,628.60	32,047.84

**YTD Conversion:** Year-to-Date amounts/information carried over from the previous Payroll system into the new PeopleSoft Payroll System  
YTD amounts for Earnings, Tax Deductions, Employee Paid Benefits and Balances are indicated on your pay advice. I.e., "YTD at Conversion – Taxable Ern"