

Teacher salaries across Canada: How does BC compare?

The minimum salary for a BC teacher with Category 5 qualifications ranks **12th** in Canada out of the 13 provinces and territories. Among the ten provinces only, we rank **9th**. The maximum salary for a BC teacher with Category 5 qualifications ranks **10th** in Canada out of the 13 provinces and territories. Among the ten provinces only, we rank **7th**.

Category 5 equivalent minimum salary (as of April 1, 2018)

Province or Territory (City refers to the local agreement)	Salary	Ranking, all	Ranking, the provinces
Northwest Territories	\$82,743	1	-----
Nunavut	\$78,175	2	-----
Yukon	\$75,587	3	-----
Alberta (Edmonton Public)	\$62,757	4	1
Alberta (Calgary Public)	\$62,514	5	2
Manitoba (Winnipeg)	\$60,885	6	3
Saskatchewan	\$58,617	7	4
Newfoundland and Labrador	\$53,754	8	6
Prince Edward Island	\$53,363	9	5
Ontario (Elementary weighted average)	\$52,967	10	6
Nova Scotia	\$52,228	11	7
New Brunswick	\$52,057	12	9
Ontario (London Catholic Elementary-Secondary)	\$50,804	13	10
British Columbia (weighted average)	\$49,376	14	11
Quebec	\$44,985	15	12

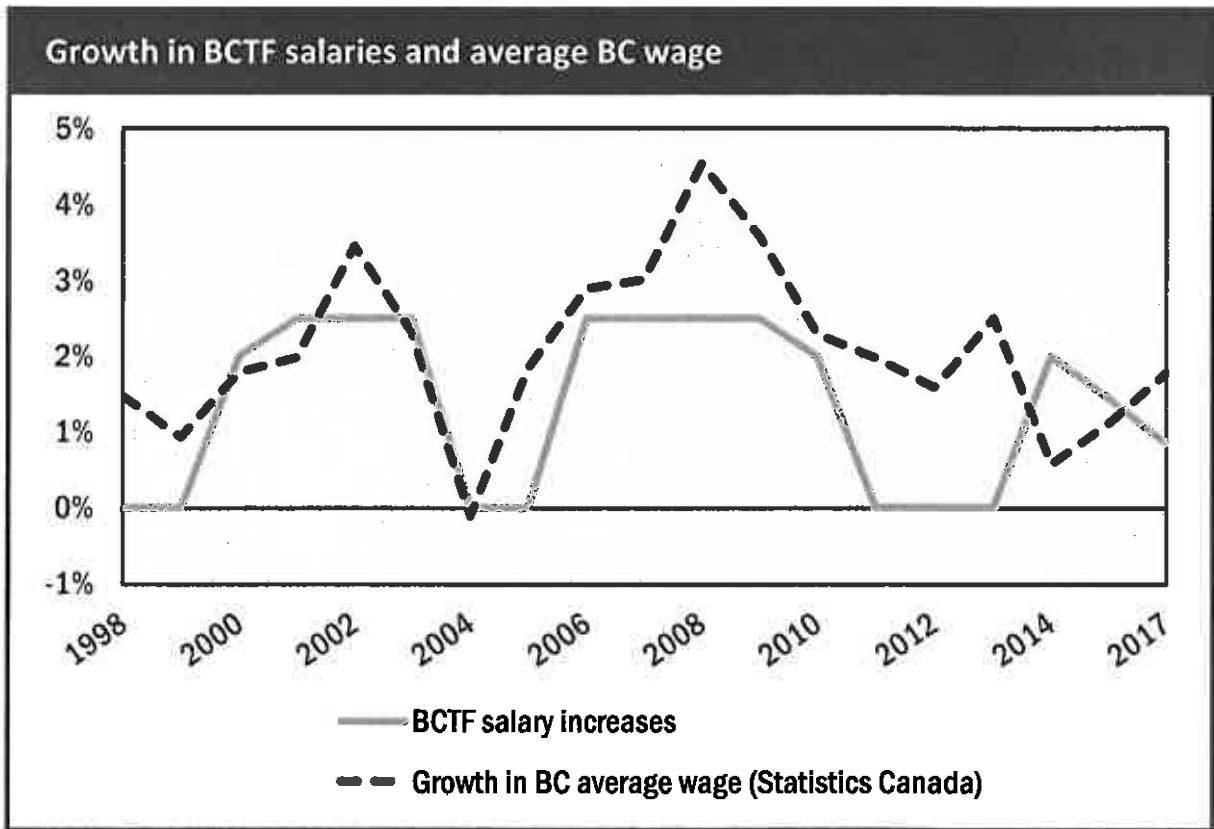
Category 5 equivalent maximum salary (as of April 1, 2018)

Province or Territory (City refers to the local agreement)	Salary	Ranking, all	Ranking, provinces
Northwest Territories	\$121,732	1	-----
Nunavut	\$112,430	2	-----
Yukon	\$109,192	3	-----
Alberta (Calgary Public)	\$97,372	4	1
Alberta (Edmonton Public)	\$97,319	5	2
Manitoba (Winnipeg)	\$92,581	6	3
Ontario (London Catholic Elementary-Secondary)	\$92,551	7	4
Ontario (Elementary weighted average)	\$91,315	8	5
Saskatchewan	\$90,076	9	6
Quebec	\$80,572	10	7
New Brunswick	\$80,271	11	8
British Columbia (weighted average)	\$78,757	12	9
Prince Edward Island	\$77,120	13	10
Nova Scotia	\$74,542	14	11
Newfoundland and Labrador	\$70,391	15	12

(BCTF Research; Source: salary data from collective agreements)

Teachers lagging behind the rest of British Columbia workers

Average wage increases across the provincial economy have outpaced those given to teachers nearly every year over the past two decades.



Not only have teachers not kept up with workers across the broader economy, **we haven't even kept up with inflation!** Over the past 20 years, prices in British Columbia have risen a cumulative total of 33.8% according to BC Stats. During the same time, teachers' salaries have grown a cumulative total of 30.7%. This means that, adjusted for inflation, a teacher in 2017 is getting a smaller paycheck than a teacher at the same Category and step was getting in 1998. While the cost of living has grown, we've taken a pay cut.

