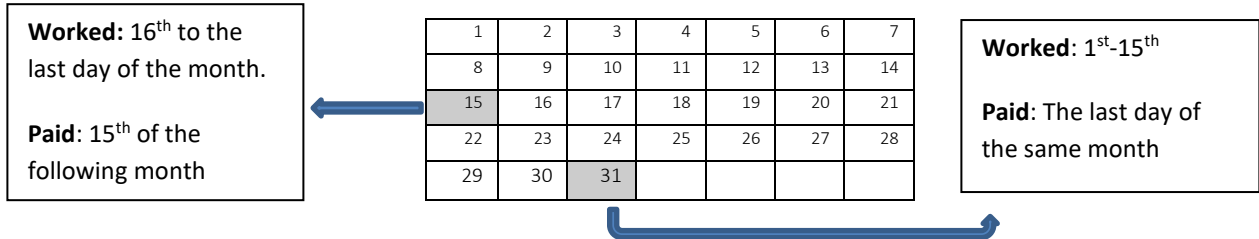




# Teacher On-Call Salary Information

## When do I get paid?

- If you work from the 1<sup>st</sup> to the 15<sup>th</sup> of a month, you are paid on the **last day of the same month**.
- If you work from the 16<sup>th</sup> to the last day of the month, you are paid on the 15<sup>th</sup> of the following month.



## Daily Rate On Scale:

Days Worked	Pay rate
First Day	On Scale Daily Rate + \$11.00 in lieu of benefits <i>unless you hold a contract at the same time</i>
5 Days worked in the SAME assignment	On Scale (*pro-rated to FTE) + 10% in lieu of benefits <i>unless you hold a contract at the same time</i> (*Reference: Article B.2.7.f. of the Collective Agreement)

- The **STEPS** on the top left refers to number of years you have worked as a teacher
- The **numbers** along the top are your TQS Category
- Daily rates max out at \$ 406.32 - Category 5, STEP 8 for this school year

STEPS	4PC	+10%	5 PB	+10%	5+	+10%	6M	+10%
0	\$ 264.12	\$ 26.41	\$ 290.01	\$ 29.00	\$ 313.76	\$ 31.38	\$ 318.60	\$ 31.86
1	\$ 277.33	\$ 27.73	\$ 304.56	\$ 30.46	\$ 329.70	\$ 32.97	\$ 334.55	\$ 33.46
2	\$ 290.55	\$ 29.05	\$ 319.09	\$ 31.91	\$ 345.65	\$ 34.57	\$ 350.50	\$ 35.05
3	\$ 303.76	\$ 30.38	\$ 333.63	\$ 33.36	\$ 361.59	\$ 36.16	\$ 366.44	\$ 36.64
4	\$ 316.98	\$ 31.70	\$ 348.17	\$ 34.82	\$ 377.54	\$ 37.75	\$ 382.39	\$ 38.24
5	\$ 330.20	\$ 33.02	\$ 362.70	\$ 36.27	\$ 393.48	\$ 39.35	\$ 398.33	\$ 39.83
6	\$ 343.40	\$ 34.34	\$ 377.25	\$ 37.73	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63
7	\$ 356.62	\$ 35.66	\$ 391.78	\$ 39.18	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63
8	\$ 369.84	\$ 36.98	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63
9	\$ 398.42	\$ 39.84	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63
10	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63	\$ 406.32	\$ 40.63

## Important: You must submit your TQS Card within 60 days of your Sign-On date!

- Bring your card to HR **or** photocopy your card, have a VSB Administrator sign & date to verify that it is a true copy then scan and email it to your contact in Recruitment
- If you **DO NOT** submit a TQS card, you will be paid at **Category 4**
- Your pay will be **retroactively** adjusted if you submit your TQS card or Teaching Experience Form **WITHIN 60 calendar days of Signing-On** (Reference: Article B.25.2 of the Collective Agreement)
- If you submit your TQS card or Teaching Experience Form **AFTER 60 calendar days**, your adjustment will commence on the **1st of the following month**.