



BCTF

British Columbia Teachers' Federation A Union of Professionals
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#23-2020-21

Opportunity for BCTF Members

bctf.ca/OpportunityforMembers.aspx

LGBTQ2S+ Issues Session

The BC Teachers' Federation (BCTF) has committed to working toward an equitable and inclusive union. The BCTF is furthering this commitment during the 2020–21 school year by developing and maintaining structures, processes, and a professional culture that ensure all members can count on access, agency, and a sense of belonging.

The BCTF is seeking members to virtually attend a two-day Issues Session for members who identify as LGBTQ2S+ on **May 17 and 18, 2021**. Participation in **all** the meetings is required for those appointed.

Issues session goals

The first LGBTQ2S+ issues session will provide opportunities for BCTF members who identify as LGBTQ2S+ to:

- strengthen connections and community for BCTF members who identify as LGBTQ2S+ from diverse regions of the province.
- examine current issues for LGBTQ2S+ teachers, including what it means to be out/not out as a teacher, and what supports are needed in this area.
- provide recommendations regarding future advocacy, supports, policy and/or programs that could further support LGBTQ2S+ members.

Issues session membership and selection criteria

- The session membership will consist of 20 individuals from the membership who identify as LGBTQ2S+ plus the four members of the Committee for Action on Social Justice LGBTQ2S+ Action Group.
- Active BCTF member.
- Experience teaching Grades K–12.
- Balance of diversity—gender, regional representation, etc., will be sought.
- Priority will be given to members from equity-seeking groups.

Selection of task force members will be completed by the Executive Committee at an April meeting.

This is a volunteer opportunity to serve and represent all the teachers of BC. Accommodation, meals (per diem), leave of absence (LOA), necessary travel costs, and dependant care costs (if required) will be provided in accordance with BCTF policies.

In order to reach out and make the session safe and accessible to all interested LGBTQ2S+ members across the province, every endeavour will be made to ensure confidentiality. Any questions or concerns about confidentiality should be directed to Todd Patrick.

To apply

Complete the appropriate CV form [here](#) and fax to 604-871-2286 or email your application to applications@bctf.ca.

Direct enquiries to:

Todd Patrick, BC Teachers' Federation, tpatrick@bctf.ca

**Deadline for application:
Tuesday, April 6, 2021, at 4:30 p.m.**

(late applications will not be accepted)

Because the BCTF has an affirmative action policy, applicants may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of one or more equity-seeking groups. This includes women, racialized persons, Aboriginal persons, persons who are trans, gender diverse or Two Spirit, persons with a disability, and persons who are lesbian, gay, or bisexual.



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