

Commitment to Solidarity

That the following Commitment to Solidarity guide the conduct of members participating in BCTF meetings:

1. We believe that union solidarity is based on the principle that all members are equal and deserve mutual respect.
2. We understand that an inclusive union is a stronger union, and commit to embracing both unity and diversity.
3. We commit to ensuring that members of equity-seeking groups are welcomed, fully included, and treated equitably and respectfully at all Federation meetings and events.
4. We believe that all members have the right to feel safe and be treated with dignity at BCTF meetings.
5. We commit to conducting all Federation meetings in an environment free from harassment, discrimination, and intolerance.
6. We undertake to give our full attention to members, presenters, and invited guests who are addressing our meetings.
7. We value vigorous discussion, welcome active participation, and encourage members to share perspectives and debate positions because through such debate we develop strong policies and practices.
8. We appreciate that our union has a long and spirited tradition standing up for firmly held views, and that we do this internally with each other and externally as a collective.
9. We respect our democratic processes and understand that, once our decisions are made, the collective position prevails.