

	Actual 2020-2021	Approved 2021-2022	Expected 2022-Jul-31	Proposed 2022-2023	
<b>FTE Count</b>	<b>1385</b>	<b>1350</b>	<b>1385</b>	<b>1385</b>	<i>2021 Sep 30: BCTF 1212 Fte</i>
<b>REVENUE</b>	@.83%	@.83%	@.83%	@.83%	
Fees	\$958,551	\$948,750	\$967,688	\$1,000,109	Using \$87,000 avg salary from 21-22
Interest Income	\$8,832	\$9,800	\$8,900	\$590	
Grant B.C.T.F. - Support	\$12,000	\$12,000	\$12,000	\$12,000	Flat rate for 1000+ FTE
Grant - Affilitaions & Mship	\$7,165	\$7,000	\$7,127	\$7,272	2022: \$0.50/FTE x 12 mo
Grant - Bargaining	\$0	\$0	\$6,000	\$0	
Grant - Election	\$0	\$0	na	\$0	
Grant - Mentorship	\$2,000	\$3,500	\$3,500	\$3,500	
Grant - PR/Political Action	\$0	\$0	\$0	\$1,000	2022-23: Election
Grant - Social Justice Grant	\$0	\$0	\$0	\$0	
Grant - SURT	\$16,001	\$50,000	\$45,000	\$65,000	
Grant - Other	\$11,156	\$0	\$20,000	\$0	2021-22: COVID-19
Income - Misc	\$0	\$0	\$7,000	\$0	
Recoveries - Salary & Benefits	\$0	\$15,450	\$0	\$0	
Administration Fee - S.I.F	\$2,500	\$2,500	\$2,500	\$2,500	
Rental Income - Tenants	\$0	\$0	\$0	\$0	
<b>TOTAL REVENUE</b>	<b>\$1,018,205</b>	<b>\$1,049,000</b>	<b>\$1,079,715</b>	<b>\$1,091,971</b>	

	Actual 2020-2021	Approved 2021-2022	Expected 2022-Jul-31	Proposed 2022-2023	
<b>FTE Count</b>	1385	1350	1385	1385	2021 Sep 30: BCTF 1212 Fte
<b>EXPENDITURES</b>					
<b>Salaries / Benefits</b>					
Mentorship	\$39,928	\$30,000	\$30,000	\$30,000	Sep 2021: TTOC rate increased to \$370 , 2022-23: 81 days avail
Mileage & Parking - IHTOs	\$425	\$4,000	\$2,000	\$3,000	
Office Staff - TFEU Casual	\$0	\$2,000	\$5,500	\$2,000	
Office Staff - TFEU	\$207,833	\$200,000	\$185,000	\$200,000	
Benefits for Retired TFEU	\$0	\$4,200	\$2,550	\$6,120	
President / Vice Presidents	\$367,064	\$390,000	\$380,000	\$390,000	
Retention Incentive - TFEU		\$2,000	\$2,000	\$2,000	
Transit Subsidy - TFEU	\$0	\$350	\$0	\$0	
Work Safe Fees	\$1,104	\$1,200	\$1,200	\$1,200	
<b>Total Salaries &amp; Benefits</b>	<b>\$616,354</b>	<b>\$633,750</b>	<b>\$608,250</b>	<b>\$634,320</b>	

<b>Cttes, Conferences &amp; Other</b>					
Ad Hoc Committees	\$22	\$2,500	\$0	\$625	
Council	\$2,750	\$3,500	\$1,800	\$1,750	
Executive	\$1,366	\$10,000	\$5,000	\$5,000	
Finance	\$41	\$350	\$100	\$87	
Health & Safety	\$0	\$600	\$0	\$150	
Indigenous Education	\$0	\$600	\$0	\$150	
Professional Development	\$0	\$600	\$7,419	\$150	
Social & Environmental Justice	\$0	\$600	\$0	\$150	
Technology	\$0	\$600	\$0	\$150	
TTOC	\$543	\$600	\$0	\$150	
WLC/Bargaining	\$0	\$1,000	\$0	\$250	
Affiliations & Memberships	\$7,765	\$8,000	\$7,127	\$7,272	
Contract - TFEU	\$0	\$1,000	\$0	\$0	
BCTF Annual General Mtg	\$1,001	\$2,500	\$1,500	\$2,500	
Conference Fund	\$525	\$3,000	\$3,000	\$2,000	
Discipline/Grievance/Arbitrn	\$1,345	\$2,000	\$2,000	\$2,000	
Job Action Expenses	\$0	\$0	\$0	\$1,000	
Joint VSB-PD Fund	\$15,750	\$15,750	\$15,750	\$15,750	
Mediation	\$0	\$2,500	\$0	\$1,500	
Memorial/Celebration Fund	\$1,281	\$1,200	\$3,000	\$1,200	
Bargaining Expenses	\$0	\$8,000	\$9,000	\$0	
Political Action/Elections	\$294	\$0	\$0	\$1,000	2022-23: Municipal
Political Action - PR	\$129	\$4,000	\$410	\$2,000	
Publications - Newsletter	\$0	\$3,500	\$1,400	\$1,200	2022-23: ~3 editions
Representative Assembly	\$0	\$650	\$0	\$200	
School Team Fund	\$1,986	\$8,100	\$8,100	\$8,100	\$6/teacher
School Visits	\$0	\$0	\$185	\$0	
Staff Union Rep Training	\$16,001	\$70,000	\$45,000	\$65,000	
Summer Conf/Exec Planning	\$2,008	\$12,000	\$2,480	\$8,000	
TTOC Pro-D	\$243	\$2,500	\$2,000	\$2,000	
VSTA General Mtg / AGM	\$340	\$4,000	\$4,000	\$2,000	
White Ribbon Campaign	\$430	\$450	\$470	\$475	
<b>Total Cttes, Conference &amp; Other</b>	<b>\$53,820</b>	<b>\$170,100</b>	<b>\$119,741</b>	<b>\$131,809</b>	

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<b>FTE Count</b>	1385	1350	1385	1385	2021 Sep 30: BCTF 1212 Fte
<b>Office &amp; General</b>					
Audit	\$13,125	\$13,500	\$13,650	\$14,200	2022: Auditor ACHIEVE
Bank Charges	\$142	\$500	\$500	\$500	
Equip Lease/Svc	\$2,438	\$17,500	\$10,000	\$10,000	Mar 2022: 3 yr Lease @ ~ \$350/mo
Equip Purchases	\$0	\$17,500	\$1,000	\$1,000	2021-22: No purchase.
Email / Marketing	\$2,113	\$1,500	\$1,200	\$1,500	
Facility Expenses - Existing	\$42,462	\$60,000	\$45,000	\$45,000	
<b>Facility Expenses - NEW</b>					
Furniture/Fixtures	\$329	\$500	\$500	\$500	
Insurance	\$4,934	\$5,500	\$5,700	\$5,700	
<b>IT Purchases</b>			\$2,500	\$2,500	2021-22: new AC created
<b>IT Support</b>			\$5,000	\$5,000	2021-22: new AC created
Office General	\$6,206	\$15,000	\$7,500	\$6,000	
Office Improvemts & Maint	\$0	\$0	\$0	\$0	
Postage/Courier	\$564	\$3,000	\$1,000	\$1,000	
Telephone/Fax	\$6,614	\$10,000	\$6,500	\$6,500	
Video Conferencing	\$2,676	\$2,500	\$2,500	\$2,500	Zoom licensing
Website	\$2,638	\$1,500	\$3,000	\$3,000	
<b>Total Office &amp; General</b>	<b>\$84,241</b>	<b>\$148,500</b>	<b>\$105,550</b>	<b>\$104,900</b>	
<b>Building Redevelopment</b>					
Building Redevelopmt	\$75,587	\$75,000	\$50,000	\$25,000	
Building Redevelopmt - Legal	\$5,469	\$10,000	\$10,000	\$10,000	
<b>Total Bldg Redevelopment</b>	<b>\$81,056</b>	<b>\$85,000</b>	<b>\$60,000</b>	<b>\$35,000</b>	
<b>Members' Receptions</b>					
New Teacher Induction	\$0	\$1,000	\$0	\$1,000	
Reception - Retirees	\$0	\$38,000	\$30,000	\$18,000	
Social Events	\$0	\$1,500	\$1,500	\$1,500	
<b>Total Members' Receptions</b>	<b>\$0</b>	<b>\$40,500</b>	<b>\$31,500</b>	<b>\$20,500</b>	
<b>Bursaries &amp; Donations</b>					
Bursaries	\$9,000	\$15,200	\$15,200	\$15,200	2021-22: increased \$800/site +VASS
Donations - Not-for-profit	\$3,100	\$2,000	\$2,000	\$2,000	
Donations - Social Justice	\$0	\$1,000	\$1,000	\$1,000	
<b>Total Bursaries &amp; Donations</b>	<b>\$12,100</b>	<b>\$18,200</b>	<b>\$18,200</b>	<b>\$18,200</b>	
<b>Member Relief (Restricted Funds)</b>					
Member Relief Fund	\$1,000	\$1,000	\$1,000	\$1,000	
<b>Total Restricted Funds</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,000</b>	
<b>TOTAL EXPENDITURES</b>	<b>\$767,515</b>	<b>\$1,097,050</b>	<b>\$944,241</b>	<b>\$945,729</b>	
<b>TTL REVENUE less EXPENDITURES</b>	<b>\$250,690</b>	<b>-\$48,050</b>	<b>\$135,474</b>	<b>\$146,242</b>	