

VSTA

School Union Rep Training

OCTOBER 16, 17, & 19 2023

VSTA OFFICE

505—63 W. 6TH AVENUE

(Between Manitoba & Ontario)

8:30 am—3:00 pm

Training is open to School Union Team members & committee reps. Reps are encouraged to sign up for one or more days applicable to their role.

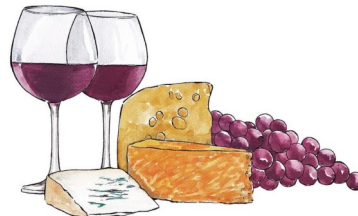
Registration is open to **2 reps** per school per day.

Online registration is required



Day at a Glance

- 8:30 am Continental Breakfast
- 9:00 am Land Acknowledgment / Welcome
- 9:10 am Workshop
- 11:00 am VSTA Presentations
Bargaining, Investigations & Discipline
- 12:00 pm Lunch
- 12:45 pm VSTA Presentations cont.
- 1:30 pm Workshop
- 3:00 pm Wine & Cheese Social



REPORT YOUR ABSENCE

Use code 141 to report your absence and request TTOC coverage, if needed.



TRANSLINK – CANADA LINE

The office is a 15 minute walk from the Olympic Village Station, located on West 6th at Cambie Street.

REGISTER HERE:



Monday, October 16

This day is strongly recommended for newer staff reps with less than 5 years experience, however all reps are welcome.

ROLE OF STAFF REP (AM)

BCTF Facilitator

This workshop will prepare staff reps for their work with members in schools. Learn about the rights as a staff rep, how to represent members in initial conversations with school administrators, and become familiar with the format and content of the provincial and local Collective Agreement. Learn how to establish a network of support at the school and local level. This workshop will include role-playing, problem solving, and discussion to guide participants through all aspects of their role as staff rep.

IS IT A GRIEVANCE? (PM)

BCTF Facilitator

This workshop gives union representatives an understanding of the grievance procedure for solving disputes. Participants learn their role in grievance handling and enhance their skill in helping colleagues resolve problems at the school level.

Tuesday, October 17

This day is open to all reps, but geared to WLC/B reps in particular.

CONTRACT AWARENESS (All day)

BCTF Facilitator

Government has increased the voice of parents in schools, given greater power to administration, and limited teachers' roles in decision-making. To maintain teacher influence and control over their professional lives, teachers require their own independent and democratic structure and processes in the worksite. This workshop offers practical advice on how to establish and maintain a school staff committee.

Please join us at the end of each day for a social, 3-4pm, for Wine n' Cheese.

Thursday, October 19

This day is open to all reps, but geared to H&S reps in particular.

INCIDENTS INVESTIGATIONS AND REPORTS (AM)

BCTF Facilitator

The legal requirements of accident/incident investigations and reporting will be reviewed. Participants will discuss a case study in order to proceed through the stages of investigation—necessary facts, investigative tools, visiting the scene, interviewing, and evaluating.

REFUSAL OF UNSAFE WORK (PM)

BCTF Facilitator

The process of refusal of unsafe work will be covered in the school context. Scenarios and examples will be reviewed in order for participants to understand the kinds of circumstances under which refusal may occur.

REGISTER HERE by Tuesday, October 11:

<https://questionnaire.simplesurvey.com/f/1/FALLSURT>

