



**Vancouver Secondary Teachers' Association submission to  
the 2024-2025 VSB Budget Development Process**

## How many years do you believe you have left with the VSB?

*Morale is low and this impacts recruitment and retention. Teachers have change related fatigue.*

*I really want to stay and love the VSB, but I have no hope things will change.*

I intend to resign or retire at the end of this school year.

5%

1 more year

6%

2-4 more years

22%

5+ more years

42%

Unsure/Prefer not to answer

25%

0

10

20

30

40

50

Respondents (%)

*I feel the VSB has disdain for its teachers in a way other districts do not.*

*We are really tired. Staff have no time or energy to help with extra curricular clubs and activities. Lunchtime supervision is a hassle since it is on top of helping with clubs, tutoring students, prepping. Would love to somehow have daily prep block with the semester system. Would love more incentive to sponsor extra curriculars.*

*Please help us to access prep time! My semester without a prep is very challenging!! I also try to run clubs, etc, and it is SO HARD to do it all.*

# VSB Budget Working Group – possible scope of work:

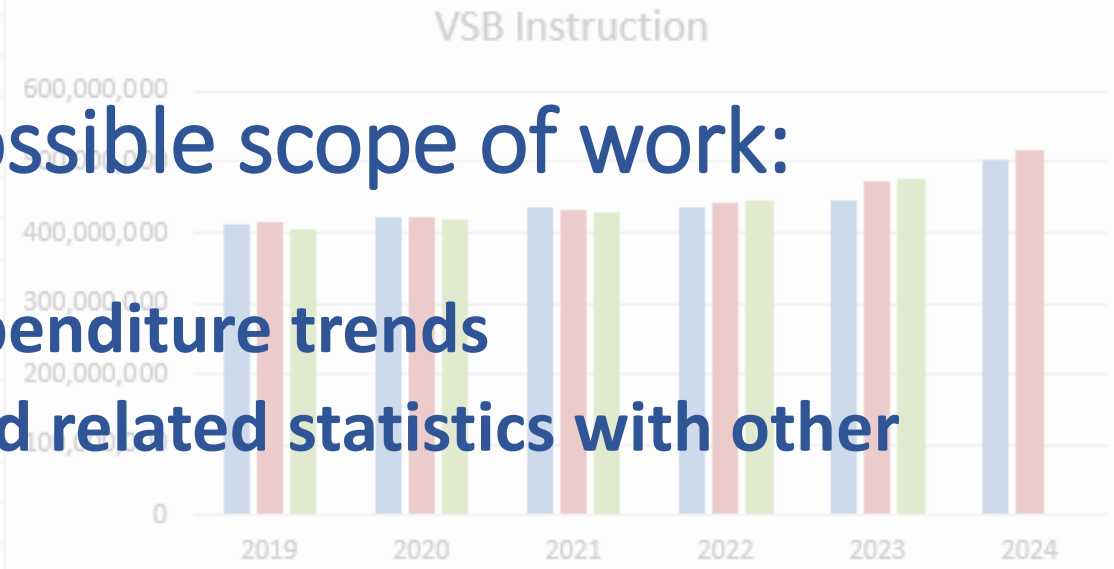
- Examination of revenue and expenditure trends
- Comparison of financial data and related statistics with other districts
- Development of a measurable definition of equity which is consistent with our Education plan equity statement:

*VSB will create an equitable learning environment where every child can experience a deep sense of belonging and is free to pursue pathways of learning in ways that are authentic to themselves.*

- Monitoring of structural deficit
- Analysis of other indicators such as rates of sick-leave usage

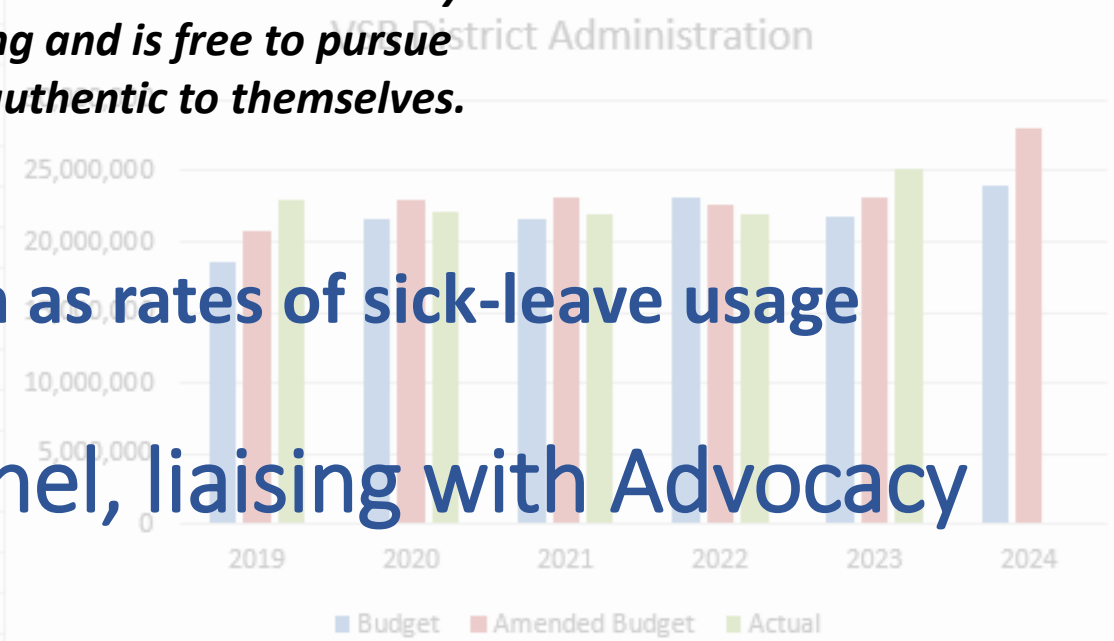
Reporting to Finance and Personnel, liaising with Advocacy

Instruction	Budget	Amended Budget	Actual
2019	411,270,232	414,885,882	405,891,228
2020	420,663,372	423,005,963	419,298,454
2021	434,330,754	437,894,403	429,361,891
2022	435,887,750	441,814,998	425,817,217
2023	446,018,685	473,139,336	476,443,480
2024	501,806,015	518,530,212	



## District Administration

	Budget	Amended Budget	Actual
2019	18,778,244	18,778,244	18,778,244
2020	21,576,763	22,091,537	22,184,110
2021	21,616,957	23,213,124	22,008,009
2022	23,184,337	22,640,273	21,931,558
2023	24,040,854	28,056,487	
2024			



# Maintaining or increasing FTE support levels for our diverse learners and at-risk students:

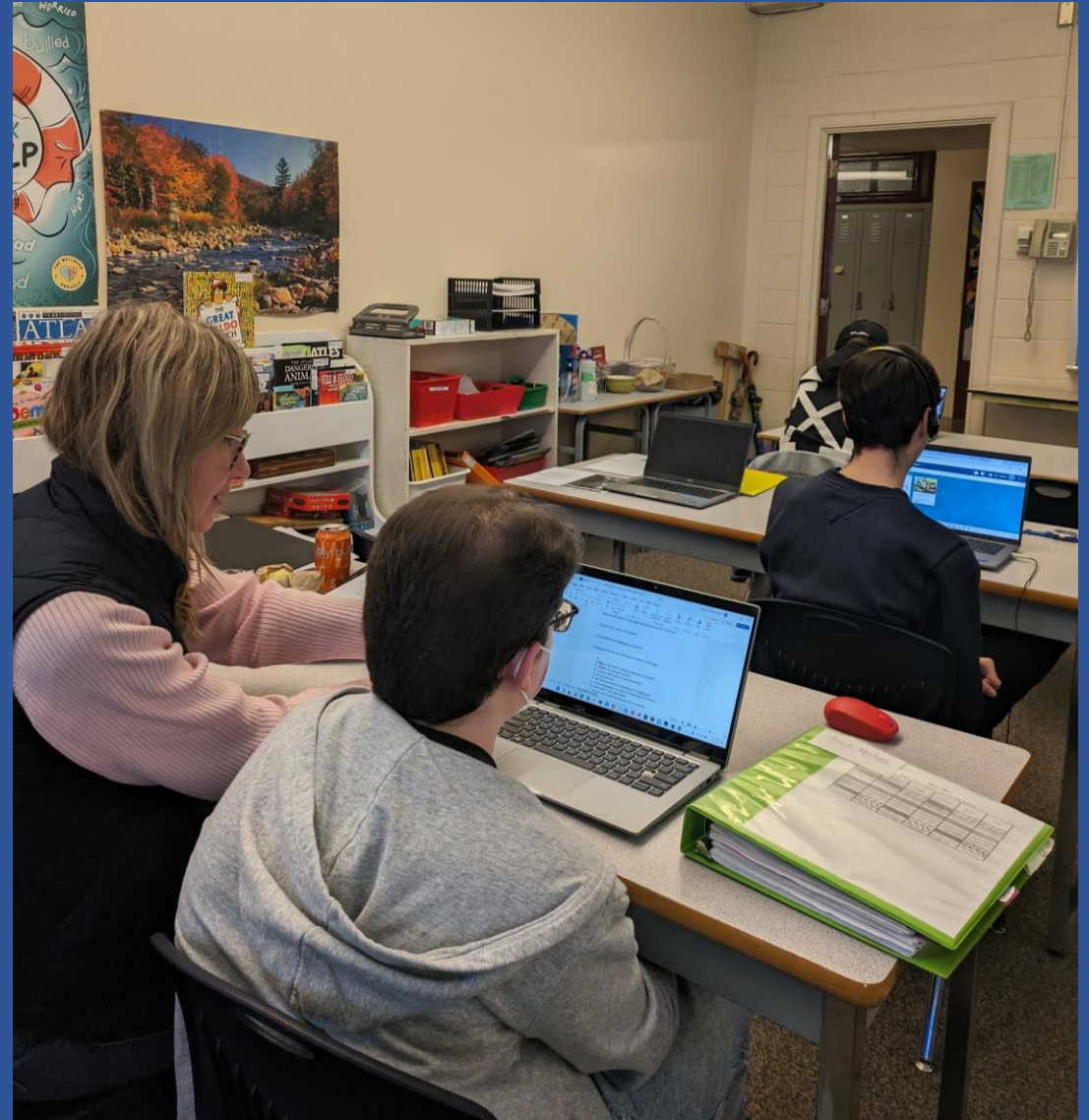
## From our Equity Statement:

...The VSB will create an equitable learning environment where every child can experience a deep sense of belonging and is free to pursue pathways of learning in ways that are authentic to themselves. ...

## VSB Education Plan - Goal 2:

The Vancouver School Board will increase equity by ...

- Eliminating gaps in achievement and outcomes among students.
- Eliminating racism and discrimination in all forms.
- Evaluating and renewing plans for the improvement of Indigenous learners' education.
- Improving stewardship of the District's resources by focusing on effectiveness, efficiency and sustainability.



# Maintaining or increasing FTE support levels for our diverse learners and at-risk students:

## From our Equity Statement:

... The VSB will create an equitable learning environment where every child can experience a deep sense of belonging and is free to pursue pathways of learning in ways that are authentic to themselves. The VSB will achieve this by:

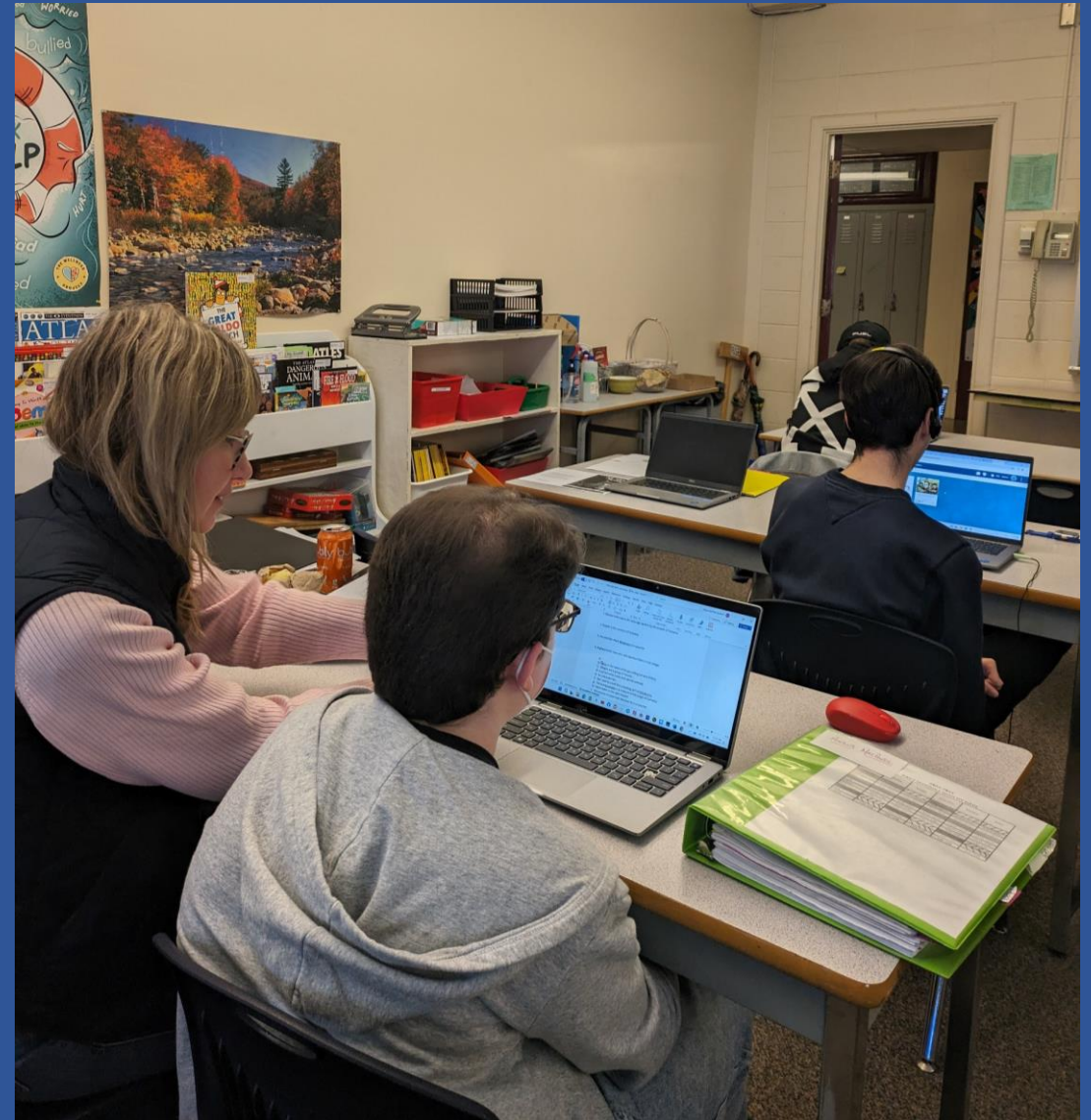
- prioritizing student needs by ... engaging in open communication with stakeholders

## VSB Education Plan - Goal 2:

The Vancouver School Board will increase equity by ...

...

- Improving stewardship of the District's resources by focusing on effectiveness, efficiency and sustainability.



# Increasing Program Support Budgets: \$425,000

Using Science as an example, a basket of standard supplies including:

- 12-pack 250 mL Beaker, 250 mL
- 10 mL Graduated cylinder
- 72-pack Test tubes (16mm x 150 mm)
- 500g Copper (II) sulphate
- 500g Sodium hydroxide
- 12 vials Litmus paper
- 2.5 L 12M Hydrochloric acid
- 1-pack (150) Scalpel blades
- 1 bucket (100) Sheep eyes for dissection
- 1 bucket (50) Frogs for dissection.

*“I am extremely disappointed with the VSB. I love what I do and that’s what keeps me teaching. I largely pay for my own supplies.”*

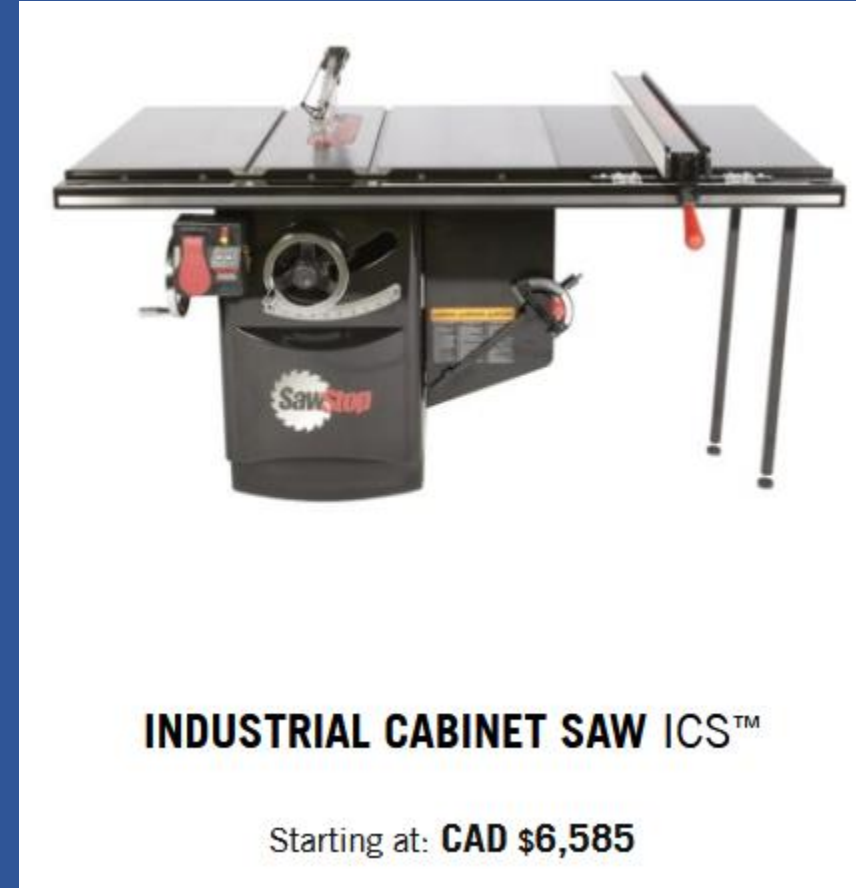
	2010	2013	2023	2024
TOTAL COST (if purchasing one of each )	\$558.17	\$620.83	\$1332.75	\$1544.85
Program Support Budget, per student.	\$10.38	\$5	\$4.14	\$4.14



*“Just to maintain the same buying power as we had in 2009/2010, the Science Program Support budget should have been nearly tripled to about \$30 per student. Instead it has decreased to about \$4 per student.”*

# Capital Equipment Replacement program Tech Studies Shops: \$75,000

Meghan Ridley, Eric Hamber woodwork teacher stands beside a lathe in the new shop. The lathe dates from the post-war period.



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**Thank you for your time and attention.**