

VSTA  
School Union Rep Training  
**NOVEMBER 19, 20, 26**

**VSTA OFFICE**

505—63 W. 6TH AVENUE  
(Between Manitoba & Ontario)

8:30 am—3:00 pm

Training is open to School  
Union Team members  
& committee reps. Reps are  
encouraged to sign up for  
one or more days applicable  
to their role.

Registration is open to  
**3 reps** per school per day.

Online registration is required



*Day at a Glance*

8:30 am Continental Breakfast

9:00 am Land Acknowledgment

9:10 am Workshop

12:00 pm Lunch on Your Own

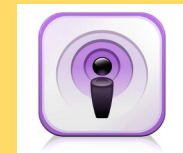
1:00 pm Workshop

3:00 pm Wine & Cheese Social



**REPORT YOUR ABSENCE**

Use code 141 to report your absence  
and request TTOC coverage,  
if needed.



**TRANSLINK – CANADA LINE**

The office is a 15 minute walk from the  
Olympic Village Station, located on  
West 6th at Cambie Street.

**REGISTER HERE:**



## Monday, November 18

### ~~VIOLENCE IN THE WORKPLACE (AM)~~

~~Workplace violence is becoming a growing concern in the education sector. The workshop discussions include risk assessment, safety plans, privacy issues, and the right to know, all with a focus on keeping workers safe.~~

### ~~VIOLENCE PREVENTION (PM)~~

~~This workshop reviews the WCB section on violence protection. Emphasis is on completing a risk assessment and on processing reports of violence, up to and including a WCB claim.~~

## Tuesday, November 26

### ADVANCING EQUITY & INCLUSION IN OUR SCHOOLS AND COMMUNITITES (AM)

Participants will leave the workshops with ideas they can implement towards an action plan to advance equity and inclusion in their communities. Through an understanding of the factors that contribute to oppression of members of equity-seeking groups, participants will consider acts of allyship they can take to help overcome barriers to full inclusion.

### HAVING CONVERSATIONS (PM)

Collaborative work can be fraught with challenges: time is wasted, goodwill is lost, and environments that should be productive become unsafe. However, when groups change the way they talk, they change the way they work together.

## Tuesday, November 19

**This training is strongly recommended for newer union reps with less than 5 years experience.**

### ROLE OF STAFF REP (AM)

This workshop will prepare staff reps for their work with members in schools. They will learn about their rights as a staff rep, learn how to represent members in initial conversations with school administrators, and become familiar with the format and content of the provincial and local collective agreement.

### ENGAGING, INCLUSIVE, AND PRODUCTIVE MEETINGS (PM)

This workshop will help participants to understand the rules and conventions of meetings. Content includes the rules of order, inclusive meeting norms, agenda setting, principles of parliamentary process, preparing for and running successful meetings, as well as tips on chairing, motions, and minutes.

## Wednesday, November 20

### CONTRACT AWARENESS (AM)

This workshop is designed to familiarize staff reps and the school union team with the restored collective agreement language following our Supreme Court of Canada win. The facilitator will guide participants through the local's restored language, then use case studies to show how the language will be applied at the school level.

### DRAWING ON OUR ANALYTICAL TOOL BOX (PM)

Do your staff reps and local executive need help analyzing the issues that are plaguing your local and schools? If so, this workshop will help members break down the parts of the issue so they can develop a plan of action that will help resolve issues at the school or local level.



**REGISTER HERE by Thursday, November 7:**

**[https://questionnaire.simplesurvey.com/f/s/NOV\\_SURT](https://questionnaire.simplesurvey.com/f/s/NOV_SURT)**