

## **PLEASE POST**

# EXECUTIVE VACANCY 2SLGBTQ+ MEMBER-AT-LARGE

open only to a member who identifies as 2SLGBTQ+



CALL FOR NOMINATIONS

CANDIDATE STATEMENT & PHOTO (optional) Please phone or email Mo (<u>mo@vsta.ca</u>) at the VSTA office with your nomination by 3:30 pm November 20, 2020.

If you would like to submit a candidate statement and photo to Council in advance, please send it to Mo (<u>mo@vsta.ca</u>) by 3:30 pm Friday, November 20.

The election for the new 2SLGBTQ+ Member-at-Large will be held at the November 26, 2020 Council meeting. Only elected Staff Reps and members of Executive are eligible to vote.

For Roles of the Executive Committee, please see reverse.

#### VSTA Constitution & By-Laws

3.14 Whenever a vacancy occurs in the Executive Committee, the vacancy shall be advertised through Tackboard or a one per member notice and a poster which will be distributed to the schools, one per staffroom. The advertisement of such a vacancy shall take place at least two weeks before the Council meeting at which the election of the replacement is to take place. Nominations for the vacated position will be phoned to the VSTA office. Further nominations shall be accepted at the Council meeting. Council shall elect the replacement Executive Committee member by a secret ballot. The candidate who is to be successful must receive a clear majority of the ballots cast.

### **ROLES OF THE EXECUTIVE COMMITTEE**

- 1. Carry out the directions of Council and General Meetings.
- 2. Create policy recommendations and action plans for Council and General Meetings that reflect the wishes of the members.
- 3. Be accountable to the members for all aspects of the Association, including finances.

#### **ROLES OF EXECUTIVE COMMITTEE MEMBERS**

- 1. Attend all Executive, General and Council Meetings.
  - Executive meets on the second Thursday of the month.
  - Council meets on the last Thursday of the month.
  - General Meetings are regularly scheduled three times a year.
- 2. To seek election to the BCTF AGM during Spring Break and Summer Conference in August.
- 3. Serve on BCTF, VSTA and VBE Committees and provide a link between them and the Executive.
- 4. Represent and support positions formally taken by the Executive, Council and General Meetings.
  - Executive members are elected by the general membership and should represent the views of the general membership, not necessarily those of their school. Nevertheless, Executive members should participate in their School Teams.
  - An Executive member may speak in opposition to a position formally taken by the Executive, Council or a General Meeting only if they had their contrary vote recorded at the time the position was taken.
- 5. Solicit, listen to and report back the views of members in their schools.
  - Keep the President and Vice-Presidents up-to-date on what is happening in the schools.
- 6. Be familiar with and study the Collective Agreement.
  - Be aware of the negotiations and grievance processes and help staff reps and members understand them.
- 7. Develop a broad knowledge base about issues and policies relevant to the Association.
  - Keep up to date with BCTF, VSTA and VSB communications.
- 8. Monitor contract implementation in the schools and the district.
  - Support and advise staff reps.
- 9. Respect confidential information.
  - When discussion is "In Committee", it can only be related to BCTF members.
- 10. Encourage members to take on leadership roles and recruit appropriate people to serve on committees, task forces and Executive.